

CALDERDALE VCSE PARTNERSHIP COMMITMENT

1 *Develop a local Calderdale agreement reflecting how the VCSE and public sector bodies will work together and hold each other to account for delivery of our strategic intent.*

Strategic Priority One of the Calderdale VCSE Strategy 2024–2029

Values and Behaviours:

What Underpins the Calderdale VCSE Partnership Commitment

Engagement involving representatives from Calderdale Council, the VCSE sector and the West Yorkshire ICB has led to agreement that a number of values and behaviours are vital to the success of the Commitment and have been categorised thematically as follows:

- **Show mutual respect and trust – People should feel they have been treated fairly /respected/listened to**
- **Communicate openly and honestly in a timely manner**
- **Take action, rather than just talking**
- **Be responsive, innovative and flexible in approach**
- **Be dynamic and responsive to changing needs in our communities**
- **Deliver trusted services**
- **Work within the rules but be prepared to push the boundaries**
- **Champion localism (local solutions, community grown)**
- **Demonstrate clarity and transparency in decision-making**
- **Nurture honest, mature relationships between partners and act as critical friends**
- **Share learning with each other and embed what works**
- **Develop a shared understanding of the VCSE sector**
- **Be aware of the audience when communicating; more understandable terminology/accessible language**



Principles

- Ensure participation and inclusion through co-production and co-design
- Demonstrate transparency, consistency and fairness
- Deliver trusted quality services that are evidenced as such e.g. Quality 4 Health + Wellbeing
- Be consistently outcomes and person-led
- Share our vision, purpose, understanding, expectations, responsibilities and accountability
- Remain outward and engaging
- Work co-operatively and collaboratively
- Be driven and led by the needs of people in Calderdale
- Ensure equity for the VCSE sector
- Do things together because we achieve more together
- Remain sustainable for the longer term
- Work within rules set in partnership but be prepared to push boundaries where agreed by partners
- Commit to serve all communities in an inclusive way
- Commit to the living wage for the VCSE sector
- Work as allied organisations

“CALDERDALE IS A PLACE BLESSED WITH AN AMAZINGLY COMMITTED, VIBRANT VCSE SECTOR BUT IF WE WANT THE SECTOR TO THRIVE SO THAT IT CAN SUPPORT OUR RESIDENTS, WE KNOW WE MUST SEE A STEP CHANGE IN OUR RELATIONSHIPS.”

Joint Foreword for the Calderdale VCSE Strategy 2024-2029

www.cvac.org.uk/vcse-strategy/